



LIFE
CENTRE

THANK YOU
LANGLEY
VOLUNTEERS!

Langley
Save, Borrow & Spend Wisely

Langley
FOR THE COMMUNITY

Community Impact

2025

Langley
Save, Borrow & Spend Wisely



“

At Langley, we are proud to invest in local organizations that are driving meaningful, measurable change in the communities we serve. Our nonprofit partners play an essential role in strengthening the well being of individuals and families in need, expanding opportunities, and ensuring that basic needs are met for all who call our communities home. We value their leadership and are honored to support their important work.

”

Gaurav Bhatia,

President/CEO of Langley Federal Credit Union
& Board Member of Langley for Families Foundation

Our Mission is to Improve the Lives of Those in Need in the Communities We Serve

In 2025, more households across the communities we serve found themselves struggling under the weight of rising costs, uncertain jobs, and an economy that felt increasingly out of their control. Many of our neighbors—people working hard, caring for children, supporting aging parents—faced moments of impossible choice: pay the rent or buy groceries; fix the car or keep the lights on. These challenges did not happen in isolation—they rippled through our schools, workplaces, and neighborhoods.

At Langley, we believe that no one should have to face those hardships alone. A thriving community begins with stability, dignity, and access to basic needs. Yet this year, federal budget cuts placed even greater pressure on the nonprofits who provide those very supports, forcing many organizations to stretch already thin resources even further.

That is why Langley and its Foundation stepped forward with deeper commitment. We witnessed firsthand the extraordinary resilience and compassion of our nonprofit partners: organizations showing up every day to shelter families, feed children, guide individuals toward financial hope, and meet crises with humanity and determination. Their work strengthens our community at its roots, and Langley is proud to support their life saving work.



2025 Total Giving

Langley's commitment to our community is reflected in every investment we make—both through the credit union and the Langley for Families Foundation. In 2025, that commitment was amplified by the generosity of our members, employees, and business partners who came together to lift up families during a year of heightened need. Their compassion helped us extend our reach, strengthen essential services, and respond quickly as more families turned to the nonprofit sector in times of crisis.

Langley

Save, Borrow & Spend Wisely

Langley 
For Families

DONATED

\$587,640

DONATED

\$1,276,290

THAT'S A TOTAL OF OVER

\$1.86 MILLION

TO 190 CHARITABLE ORGANIZATIONS IN 2025

Celebrating a Year of Recognition for Our Commitment to Building Stronger Communities

In 2025, Langley's commitment to corporate citizenship was recognized through several meaningful awards that celebrate the depth and reach of our community impact work.

Langley was named one of the top 50 most community-minded companies in Hampton Roads through the 2025 Civic 50 business recognition program. The Civic 50 program sets the standard for civic engagement and creates a roadmap for companies committed to using their time, talent, and resources to serve others and improve their communities. The program functions as a benchmarking tool and platform for sharing best practices in the corporate citizenship sector.



SAMARITAN HOUSE 

In October, Langley received the Brooke Briggs Community Impact Award for Philanthropy from The Samaritan House at their annual Women Against Violence luncheon. The Samaritan House provides emergency shelter, transitional housing, low-cost affordable housing, and wrap-around supportive services that promote safety, self-sufficiency, and healing to victims of domestic violence and human trafficking. Langley is proud to support their important work in our community through giving and volunteerism and we were honored to receive this recognition from them for being an outstanding corporate partner.

Making a Difference for Those Who Need Us Most

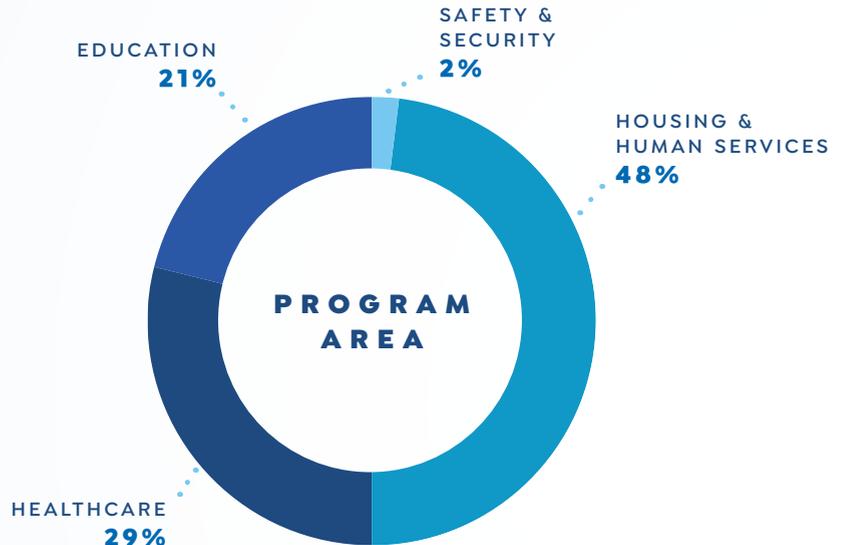
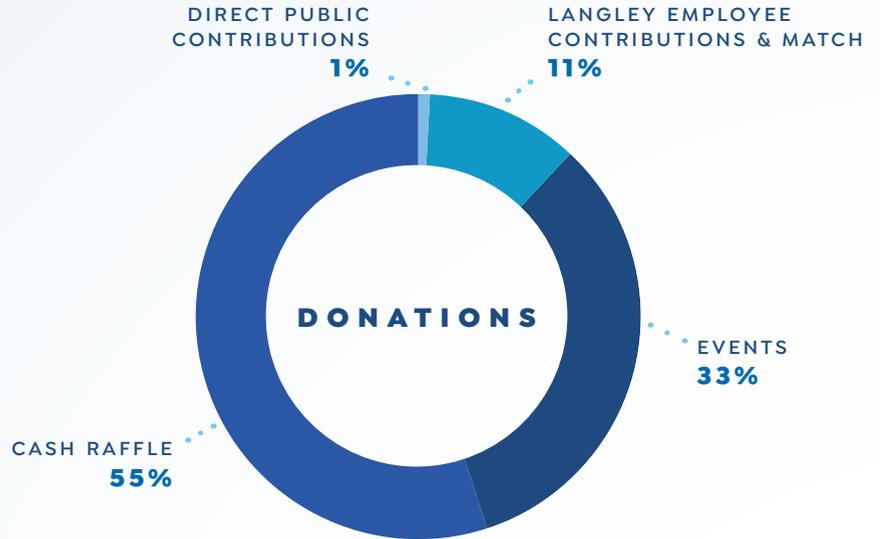
In 2025, the Langley for Families Foundation surpassed the \$1.25 million dollar mark in giving for the second year in a row with a total of \$1,276,290 distributed to nonprofits across the communities we serve! This brings the Foundation's total impact to \$8.31 million since its founding in 2014.

With help from Langley's members, employees, and business partners, the Foundation received support through several successful fundraising initiatives, including:

- 11th Annual Charity Golf Classic
- Charitable Cash Raffle
- Langley's Make A Difference Campaign

These funds supported nonprofit organizations delivering programs and services aligned with the Langley for Families Foundation's four focus areas:

- Education
- Healthcare
- Housing & Human Services
- Safety & Security



Events That Move Our Mission Forward

The Langley for Families Foundation (LFF) hosted its 11th annual Charity Golf Classic at the Golden Horseshoe Golf Club on Tuesday, May 20. Golfers were treated to a wonderful day on the Golden Horseshoe Golf Club's Gold Course which included multiple opportunities for challenges and prizes. **The Golf Classic raised a gross total of \$483,452 to support the work of our nonprofit partners through the foundation's grantmaking efforts.**



On Saturday, September 13th at the Virginia Zoo, nearly 700 guests attended the Langley for Families Foundation's 2025 Zoopalooza. Zoopalooza was a fun-filled day which included admission to the Virginia Zoo as well as access to the zoo's private event area where a variety of family friendly activities were held. Tickets were open to the public to purchase, and nearly 50 Langley employees served as volunteers. LFF held the inaugural event in 2024 to celebrate the 10-year anniversary since the launch of the Foundation. With Zoopalooza being so successful in its first year, Langley for Families was proud to host it again! **Zoopalooza powerfully demonstrated that ANYONE can be a part of the Langley for Families' Foundation's mission!**

Committed to Growth and Community Service

Langley provided \$587,640 in charitable contributions to charitable organizations in 2025 celebrating a 42% increase in the number of organizations supported in 2024. These donations supported student scholarships, teacher mini grants, employee volunteer initiatives, and critical services provided to those in need. Langley not only expanded its grantmaking to reach more nonprofits but also extended support to organizations in our newer markets in Richmond and Raleigh, demonstrating our commitment to making a positive difference both financially and socially in all communities we serve.



Additionally, Langley remains agile throughout the year to respond to urgent needs as they arise, including natural disasters or economic crises. In November 2025, Langley donated \$25,000 to United Way of the Virginia Peninsula's Government Shutdown Relief Fund which was dedicated to helping our friends and neighbors access basic needs including food, housing support, and other essential services during the 36-day shutdown.

Supporting Access to Education for Deserving Students & Teachers

Langley is dedicated to increasing access to higher education as Langley understands that education is the foundation of success and financial wellbeing. In 2025, Langley expanded three of its education initiatives to serve more students and educators across our communities.

D I S T R I B U T E D

\$175,000

in scholarships to local students and teachers



Scholarships were given to students at several Hampton Roads colleges and universities, including:

Christopher Newport University
College of William & Mary
Hampton University
Norfolk State University
Old Dominion University

In addition, Six \$5,000 scholarships were granted to graduating high school students who are also Langley members through Jean Yokum Scholarships.



Margret
Annett



Julia
Diggs



Karen
Hu



Evan
Yarborough



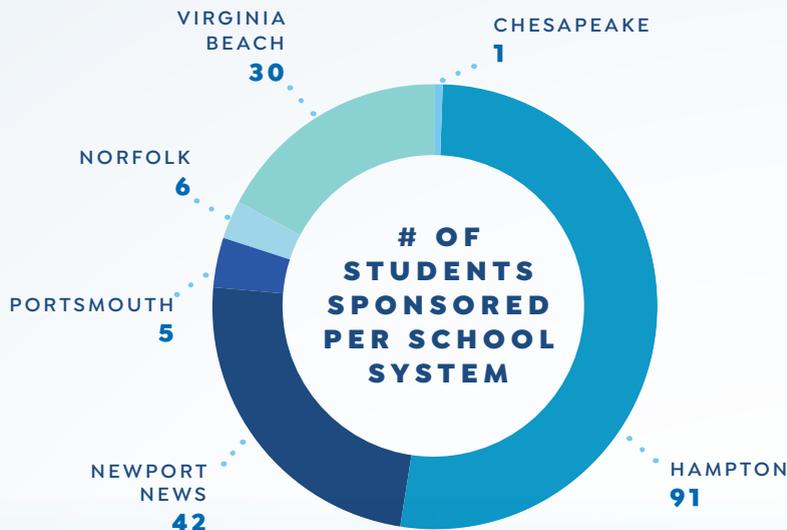
Zaynah
Weems



Charis
Winder

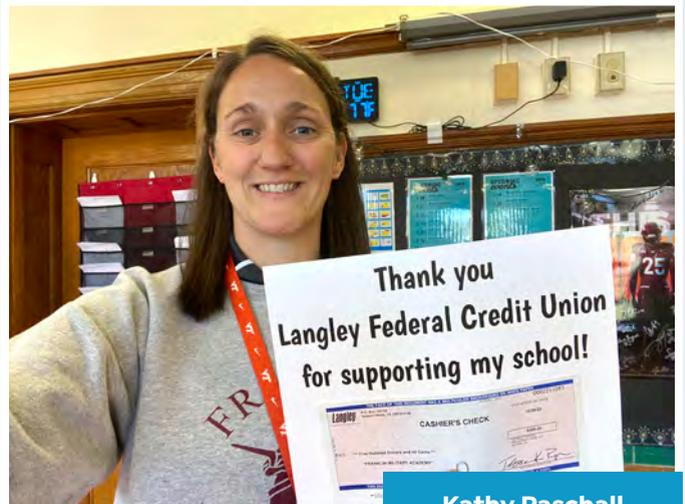
IMPACT ON COMMUNITY: LANGLEY FEDERAL CREDIT UNION

In addition to scholarships, Langley provided \$10,140 to sponsor 175 local high school students who were eligible to graduate but could not afford the cap and gown required to participate in their graduation ceremony. This marked a 50% increase compared to 2024 where \$6,658 was given to sponsor 116 students. Langley continues to collaborate with local school systems to ensure that any affected students receive the opportunity to participate in their graduation ceremony.



IMPACT ON COMMUNITY: LANGLEY FEDERAL CREDIT UNION

In addition to supporting students, Langley expanded the teacher mini-grant program to include more educators in our communities outside of Hampton Roads. For the 2025-26 school year, 30 teachers from Hampton Roads, 10 teachers from Richmond, and 10 teachers from Raleigh received a \$500 mini-grant, for a total of \$25,000 granted to 50 educators across the communities Langley serves.



Kathy Paschall
Franklin Military Academy
Richmond Public Schools



Tracey Gilchrist
Hardy Elementary School
Isle of Wight County



Courtney Balingit
Gildersleeve Middle School
Newport News Public Schools



Jessie Garnett
Peasley Middle School
Gloucester County Public Schools

Langley's MLK Jr. Day of Service

Langley began a tradition in 2020 – a Day of Service in honor of Dr. Martin Luther King, Jr.'s legacy. Team Langley kicked off 2025 observing its sixth annual MLK Jr. Day of Service, where over 180 Langley volunteers completed 14 service projects across Hampton Roads, Raleigh, and Richmond.



Grove Christian Outreach Center
Williamsburg



So All May Eat (SAME) at Hampton Baptist Church
Hampton



VersAbility Resources Community Living Center
Newport News



Valhalla's Forge
Virginia Beach



Virginia Peninsula Foodbank
Hampton

“ Our Day of Service is more than a tradition – it’s a reflection of our values in action. Each act of service strengthens our communities and reminds us of the impact we have when we show up with purpose. We are grateful to every volunteer whose time and dedication made a lasting difference for our nonprofit partners and the individuals and families they serve. ”

Jerome Fowlkes,
Chief Impact Officer of Langley Federal Credit Union
& Board Chair of Langley for Families Foundation

Living the Langley Experience By Serving With Pride

The Langley team is committed to giving their time to make a difference in the communities we serve. In 2025, employees volunteered and represented Langley at over 40 charitable events across our communities.



Arthritis Foundation
Jingle Bell Run 5K



American Cancer Society
Making Strides of
Hampton Roads



American Heart Association Hampton Roads Heart Walk

In addition, Langley's Military and LGBT Employee Resource Groups mobilized their members to actively engage in charitable initiatives throughout the year. The dedication both groups demonstrate in fostering safe, inclusive spaces for their members and families—coupled with their commitment to serving those in need—strongly reflects Langley's core values and sets an inspiring example for future ERG groups.



VA Peninsula Foodbank & Southeastern VA Foodbank
Mayflower Marathon



Diversity Richmond
Pride Fest

Employee Nominated Giving

Langley employees who donate through Langley's payroll giving program are invited to nominate a nonprofit of their choice to receive a portion of the collective contributions made by Team Langley.



LANGLEY EMPLOYEES
DONATED OVER

\$68,600

DISTRIBUTED OVER

\$137,290

to 63 employee-nominated nonprofit organizations, when combined with Langley's 100% match.



Team and On-Site Donation Drives

Langley employees also gave back to our community throughout the year through various donation drives and team-based activities.

For the third year in a row, Langley hosted a **Summer Food Drive** to support our local foodbanks and families impacted by gaps in meal programs while school is out. Donations were collected across all branches and offices, and a total of 4,221 pounds of food was donated, **DOUBLING** the amount of donations made last year. The foodbanks shared that Langley's collective contributions provided 5,148 meals!



In October, Langley's Military Employee Resource Group launched a Care Package Drive. The group created 90 bags filled with toiletries, socks, notepads and pens that were distributed to veterans experiencing homelessness in Hampton Roads.



For the fifth year in a row, Langley employees fulfilled the holiday wish lists of nearly 120 youth through The Friends of Foster Care's Adopt-A-Child initiative. In December, a team of volunteers helped host a celebratory drop-off event in the conference room at Oyster Point where Langley employees could drop off their donated gifts. Langley's Virginia Beach Town Center location also served as a drop-off site for Southside participants.



Langley Empowers Nonprofits to Deliver Vital Programs and Services in Our Communities

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We are deeply grateful to Langley for their support of our Women and Children’s Shelter. For mothers with children, having nowhere safe to sleep, wash, or eat—basic necessities so many of us take for granted—is heartbreaking. Yet, because of partners like Langley, we are able to offer stability, safety, and hope. Their partnership ensures that moms and their children receive not only essential resources, but also the encouragement and guidance they need to move forward. Thank you for being a partner in kindness and for standing with vulnerable mothers and their precious children.

”



Cindy Reinhardt,
Donor Relations Officer
Union Mission Ministries

“

Langley’s generous support of our 4th Annual Men’s Health Fair made the event an extraordinary success. This event serves individuals who often face significant barriers to accessing healthcare—providing a welcoming space for screenings, education, and preventive resources they may not otherwise receive. More than 400 community members attended, and the impact was immediate with clinicians identifying 39 abnormal results requiring follow up care. From the bottom of my heart, thank you for helping us save lives and expand awareness.

”



Tiffany Velez Rodgers,
Marketing Director
Hampton University
Proton Cancer Institute

“

We are deeply grateful for Langley’s partnership and confidence in our work. Their support helps us continue to ensure that neighbors across central and eastern North Carolina have access to the nutritious food they need, especially during a time when demand for our services remains elevated. Thank you for your commitment to our community and for helping make this work possible.

”



Cody Meyers,
VP of Development
Food Bank of Central
& Eastern North Carolina



Thank You to the Langley for Families' Leadership Teams!

We would like to extend our gratitude to the Langley for Families Foundation's board of directors, who have given their time and expertise to shape the Foundation's fundraising activities, grantmaking efforts, and engagement opportunities.

Board Members

Jerome Fowlkes , Chair

Jose Iregui, Vice-Chair

Gene Griffith, Treasurer

Gaurav Bhatia

Fred Hagerman

Langley Federal Credit Union would like to recognize our Foundation & Events team for successfully leading the Langley for Families Foundation and our community impact initiatives:



Liz Wolfson
Director of
Foundation & Events



Sarah Wilson
Foundation & Events
Manager



Gaurav Bhatia
President & CEO
LFF Board Member



Jerome Fowlkes
Chief Impact Officer
Board Chair, LFF

In December, the Langley for Families Foundation was excited to announce new leadership on its Board of Directors, as Langley's new President & CEO, Gaurav Bhatia became a member and Langley's Chief Impact Officer, Jerome Fowlkes, was appointed to the position of Board Chair. Both leaders bring a wealth of experience and have a deep commitment to serving the community. Together, their expertise and passion for service will help amplify the Foundation's mission of improving the lives of children and families in need.



To make a donation or
apply for a grant, please visit:

LangleyForFamilies.org

Langley 
For Families

LangleyForFamilies@LangleyFCU.org
757-827-5328 | 800-826-7490
PO Box 120128, Newport News, VA 23612

